



## **Keystone's Benefit Package includes:**

### **After 90 days of Full-Time Employment:**

- Health insurance through Blue Cross of NEPA–
  - \$2,500 deductible
  - Prescription plan (\$0,\$20, \$40, \$60)
  - Opt out plan available with proof of other insurance
- Dental insurance through Delta Dental – paid by employee at group rate
- 100% company paid life insurance
- 7 paid holidays
- Paid vacation: 5 days for the first year of employment
- Vision insurance through UnitedHealth Care – paid by employee at group rate
- Employee Assistance Program through UNUM
- Paid day off for your birthday
- Sick time: Up to 8 days per year if needed

### **After 1 year of Employment:**

- 401(K) through VOYA
  - Company matches 100% up to 2% contribution
  - Company matches 25% for your 3%-6% contribution
- Tuition Reimbursement

**Plans and employees costs are subject to change**